South Carolina Board of Cosmetology Board Meeting 9:00 a.m., November 21, 2017 Synergy Business Park Kingstree Building 110 Centerview Drive, Conference Room 108 Columbia, South Carolina 29210

1. Meeting Called to Order

- a. Public notice of this meeting was properly posted at the S. C. Board of Cosmetology office, Synergy Business Park, Kingstree Building and provided to all requesting persons, organizations, and news media in compliance with Section 30-4-80 of the South Carolina Freedom of Information Act.
- **b.** Rules of the Meeting
- c. Pledge of Allegiance

2. Introduction of Board Members and All Other Persons Attending

Vice Chairperson Laquita Clark-Horton called the meeting of the S.C. Board of Cosmetology to order. Other Board members participating in the meeting included:

- Eddie Jones
- Patricia Walters
- Selena Brown

Staff members present included: Mary League, Advice Counsel; Shalon Genwright, Staff; Theresa Brown, Administrator; Eric Thompson, Office of Inspections; Jennifer Stillwell, Office of Investigations and Enforcement (OIE); Steven Gordon, Office of Investigations and Enforcement (OIE)

All Other Persons Attending:

Gary Haygood, Court Reporter; Alexis Venesky; Jennifer Graffeo; Alice Peterson; Chesley Phillips; Alphonso Bradley; Carla Vincent; Andy Laye; Tammy Haselden; Amy Williams; Lanette Battle; Steven Dawson; Debora Geigher; Jacque Graham; Kayla Shands; Felicia Wallace

3. Approval of Excused Absences

Mr. Eddie Jones made a motion to excuse the absences of Chairperson Melanie Thompson, Ms. Marcia Delaney, and Ms. Stephanie Nye. The motion was seconded by Ms. Patricia Walters and it carried.

4. Approval of Agenda

Ms. Selena Brown made a motion to approve the agenda and it was seconded by Ms. Walters. The motion carried.

- 5. Chair Remarks Melanie Thompson N/A
- 6. Administrator's Remarks Theresa Brown N/A

7. Old Business

There was no old business.

8. New Business

a. Ratification of School Licensure

i. The Mane Academy

Ms. Jacque Graham and Ms. Kayla Shands represented The Mane Academy.

Mr. Jones made a motion for the approval of licensure for The Mane Academy and it was seconded by Ms. Walters. The motion carried.

b. Consideration of Endorsement

i. Carla Vincent

Ms. Vincent is seeking approval of licensure through endorsement, but she has not taken the NIC examinations. She was licensed in South Carolina from 1995 to 2001 and was originally licensed in the state of New York.

Ms. Walters made a motion to deny licensure for Ms. Carla Vincent due to the fact that she has not taken the NIC examinations. The motion was seconded by Ms. Brown and it carried.

The Board has no discretion under the regulatory provisions and Ms. Vincent may appeal the decision to the Administrative Law Court after obtaining the Board order.

c. Consideration of School Changes

i. Vski Cosmetology School

Ms. Jennifer Graffeo represented Vski Cosmetology School and she is seeking approval to change school contracts as the school is going through an accreditation process.

Mr. Jones made a motion approve the contracts for Vski Cosmetology School with all of the necessary changes. The motion was seconded by Ms. Walters and it carried.

ii. Florence Career Center

Mr. Alponso Bradley and Ms. Lanette Battle represented Florence Career Center. They are seeking approval to add a nail technology program to the school, which should be ready by January 17, 2018.

Ms. Walters made a motion to approve the nail technology program, pending inspection, for Florence Career Center. The motion was seconded by Ms. Brown and it carried.

iii. Marion County Tech Ed Center

Ms. Tammy Haselden and Ms. Amy Williams represented Marion County Tech Ed Center. They are requesting approval of a name change for the school. The new name would be Academy for Careers and Technology.

Mr. Jones made a motion to approve the name change of Marion County Tech Ed Center to Academy for Careers and Technology and it was seconded by Ms. Walters. The motion carried.

iv. Donaldson Career Center

Mr. Andy Laye represented Donaldson Career Center and he is seeking approval of the addition of an exploratory program. This program will be a one class period elective for 9th grade students. The students will not earn any LLR hours. The program will introduce the students to the different options that they have.

A motion was made by Ms. Brown to approve the exploratory class for Donaldson Career Center and it was seconded by Ms. Walters. The motion carried.

v. The Mane Academy

Ms. Jacque Graham and Ms. Kayla Shands represented The Mane Academy.

A motion was made by Ms. Walters to approve the esthetics program for The Mane Academy, pending inspection. The motion was seconded by Mr. Jones and it carried.

d. Consideration to become a Methods of Teaching Instructor

i. Debora Geigher

Ms. Geigher is seeking approval of becoming a Methods of Teaching instructor.

She has taken a course on teaching others how to teach at South Carolina State University. The courses consisted of people with all different careers. She has also helped teach CEU instructor courses.

Ms. Walters made a motion to go into an executive session to garner legal advice and it was seconded by Mr. Jones. The motion carried.

Mr. Jones made motion to come out of the executive session and it was seconded by Ms. Brown. The motion carried.

Mr. Jones made a motion to deny Ms. Debora Geigher in her request of becoming a Methods of Teaching instructor. The denial is based on the experience applicable on teaching others how to teach. The motion was seconded by Ms. Walters and it carried.

ii. Alice Washington-Peterson

Ms. Washington-Peterson is seeking approval of being a Methods of Teaching instructor.

She holds an Associate's degree in Science and has been a cosmetology instructor and substitute teacher for Williamsburg County schools.

A motion was made by Ms. Walters to deny the request of Ms. Alice Washington-Peterson in becoming a Methods of Teaching instructor as she does not meet the requirements stated in the regulations to qualify. The motion was seconded by Mr. Jones and it carried.

Ms. Washington-Peterson has taught CEU courses and empowerment courses for women. Ms. Theresa Brown has previously explained the qualifications to Ms. Washington-Peterson at length, but she insisted on coming before the Board.

e. Consideration of CE Instructors

i. Fabulous Hair Association

Ms. Felicia Wallace represented Fabulous Hair Association and is seeking approval of out-of-state instructors.

Ms. Brandy Andrews is licensed in the state of Georgia and will be teaching cosmetology. She specializes in natural hair.

A motion was made by Ms. Walters to approve Ms. Brandy Andrews to serve as an out-of-state instructor for Fabulous Hair Association. The motion was seconded by Ms. Brown and Mr. Jones. The motion carried.

An additional instructor was given. Ms. Kimberly Wicker, who is also licensed in the state of Georgia, will be teaching cosmetology. Ms. Wallace was cautioned about the use of products being mentioned.

A motion was made by Ms. Walters to approve Ms. Kimberly Wicker as an out-of-state instructor for Fabulous Hair Association. The motion was seconded by Mr. Jones and Ms. Brown and it carried.

f. Board Member Elections

Ms. Brown made a motion to defer the elections until January and it was seconded by Ms. Walters. The motion carried.

9. Board Member Reports

Ms. Walters monitored an ACE CE course for instructors. It was an exceptional course for two days and the precedence was definitely set. Good information was given.

Ms. Clark-Horton monitored an Allegiance CE course on October 16th that was very good. They talked a lot about color on natural hair. She also monitored the practical examination which was great and went smoothly. There were a lot of new proctors that may need more training and education.

10. Discussion

Ms. Walters had a concern and mentioned unlicensed practice being advertised on social media. She stated that a student from a reputable school was told by their instructor to do hair at home once they graduate and not to tell anyone about it. This is a huge issue in our industry, especially when they want to be taken seriously when they are trying to bring their industry to a respected level. Ms. Clark-Horton mentioned an associate from her hometown with a residential salon who has a lot of clientele. This gives the cosmetology industry a bad reputation. This issue is rampant.

Ms. League stated that this was a complaint driven agency. Board members may forward things to the Administrator as a complaint, but they will have to recuse themselves from the matter. It is a problem. Inspectors do not go onto private property because of safety concerns. The inspectors have not actively policed social media, which would take a full time inspector to even make a dent in this issue.

Performing services for compensation is where the liability lies, not the actual advertisement.

This is a huge dilemma. The focus has to be on the public safety component. The Board will take any ideas on how to combat it.

11. Public Comments

Ms. Chesley Phillips mentioned that in regards to unlicensed salons, until someone gets really injured, the Board will begin to hear about it more from complaints. Ms. Phillips was instructed by the Board several years ago that she could provide a program called Train the Trainer to allow individuals to teach Methods of Teaching. It may have to be presented to the Board again. She wanted to let the Board know that she has written a bill for a Master Esthetician for the state of South Carolina and has sponsors for it.

Mr. Steven Dawson asked about what was the benefit of actually making a complaint as it does not benefit either side. There are not enough inspectors. He thanked the Board for their hard work and dedication.

12. Adjournment

A motion was made by Mr. Jones to adjourn the meeting and it was seconded by Ms. Walters and Ms. Brown. The motion carried.

The meeting adjourned at approximately 10:33 a.m.

The next meeting of the S.C. Board of Cosmetology is scheduled for January 8-9, 2018.